

Ethics Pledge

This compliance statement represents my pledge, as an employee at GeneOne Life Science, to establish ethical standards that uphold my dignity and honor, thereby earning the trust of society and pursuing mutual growth with colleagues and the Company.

1. I recognize myself as a representation of the company with "I = Company" mindset, making a strict distinction between business and personal life.
2. I am committed to creating an environment where I am willingly and passionately putting an effort to meet the business goal and establish company values, and I am dedicated to pursuing personal growth alongside Company's business performance.
3. I strive to deliver a customer-centric business that constantly fulfills customer needs by creating corporate values expected by the clients.
4. I provide equal opportunities to all business partners, strive for mutual benefit and shared growth, and do not make any type of unfair request through power abuse.
5. I adhere to the ethical standards and social norms.

I hereby sign to acknowledge that as an employee of GeneOne Life Science, Inc., I will uphold my dignity and pride, and I will strictly comply with the Code of Conduct (Ethics Charter, Ethical Standards, Code of Ethics Practice Guideline) in everyday business practices. Failure to comply with any terms of the Ethics Pledge, I will take full responsibility under the related regulations at GeneOne Life Science, Inc.

Date (Y/M/D): _____

Department: _____

Title: _____

Name: _____

Signature: _____